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COM (76)161

Vol. 1976/0046

Historical Archives of the European Commission

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Conformément au règlement (CEE, Euratom) n° 354/83 du Conseil du 1er février 1983 concernant l'ouverture au public des archives historiques de la Communauté économique européenne et de la Communauté européenne de l'énergie atomique (JO L 43 du 15.2.1983, p. 1), tel que modifié par le règlement (CE, Euratom) n° 1700/2003 du 22 septembre 2003 (JO L 243 du 27.9.2003, p. 1), ce dossier est ouvert au public. Le cas échéant, les documents classifiés présents dans ce dossier ont été déclassifiés conformément à l'article 5 dudit règlement.

In accordance with Council Regulation (EEC, Euratom) No 354/83 of 1 February 1983 concerning the opening to the public of the historical archives of the European Economic Community and the European Atomic Energy Community (OJ L 43, 15.2.1983, p. 1), as amended by Regulation (EC, Euratom) No 1700/2003 of 22 September 2003 (OJ L 243, 27.9.2003, p. 1), this file is open to the public. Where necessary, classified documents in this file have been declassified in conformity with Article 5 of the aforementioned regulation.

In Übereinstimmung mit der Verordnung (EWG, Euratom) Nr. 354/83 des Rates vom 1. Februar 1983 über die Freigabe der historischen Archive der Europäischen Wirtschaftsgemeinschaft und der Europäischen Atomgemeinschaft (ABl. L 43 vom 15.2.1983, S. 1), geändert durch die Verordnung (EG, Euratom) Nr. 1700/2003 vom 22. September 2003 (ABl. L 243 vom 27.9.2003, S. 1), ist diese Datei der Öffentlichkeit zugänglich. Soweit erforderlich, wurden die Verschlussachen in dieser Datei in Übereinstimmung mit Artikel 5 der genannten Verordnung freigegeben.

COMMISSION OF THE EUROPEAN COMMUNITIES

COM (76) 161 final

Brussels, 13th April 1976

PROPOSAL FOR A COUNCIL REGULATION

adjusting the weightings applied to the remuneration and
pensions of officials and other servants of the European
Communities

(Submitted by the Commission to the Council)

EXPLANATORY MEMORANDUM

I. Article 65(2) of the Staff Regulations reads:

"In the event of a substantial change in the cost of living the Council shall decide within two months what adjustments should be made to the weightings and, if appropriate, to apply them retrospectively."

The Statistical Office of the European Communities, in agreement with the statistical offices of the Member States and the OECD, has prepared joint indexes showing changes in the cost of living in the second half of 1975 in Brussels and in the various countries where staff are employed.

On 31 December 1975 (June 1975 = 100) the figures for the various countries were as follows:

Belgium	106.1
Denmark ¹	106.1
Germany	101.7
France	105.0
Ireland ^{1, 2}	102.0
Italy	106.0
Netherlands	103.5
United Kingdom	110.7
Switzerland	100.7
USA ¹	103.6

The Commission feels that these considerable increases warrant salary adjustments with effect from 1 January 1976.

¹National index.

²Reference period May-November 1975.

The Commission therefore proposes that the weightings applicable to the remuneration of officials in their various countries of employment should be adjusted as indicated in the attached proposal for a regulation.

II. On 6 November 1975, the Council decided that the reduction in headquarters rates (0.58 percentage points) should apply to weightings for other places and reduced, not the six-monthly index, but the rate of cost of living recorded in those places by the same percentage. This, however, has led to a disparity in purchasing power as between the various places of employment. The weightings for Belgium, Luxembourg, France and Italy do not need correcting. The corrections for the other countries are very small, lying between - 0.07% and + 0.7%.

III. One objective of our staff pay policy is to ensure that where possible all staff at all places of employment have the same purchasing power (see Article 64 of the Staff Regulations).

To achieve this objective, salaries must constantly be updated by means of appropriate changes to the weightings. This becomes particularly vital in times of inflation.

In the present situation, when rates of inflation vary from one Member State to another, the Commission reserves the right, if necessary, to put forward additional proposals for adjustment of the weightings.

IV. Since statistics for Ireland are not prepared at the same time as the others, the weighting applied to remuneration of Community staff in Ireland was not adjusted on 1 July 1975.

This weighting therefore now has to be adjusted on two counts.

PROPOSAL FOR
A COUNCIL REGULATION

adjusting the weightings applied to the
remuneration and pensions of officials and
other servants of the European Communities

THE COUNCIL OF THE EUROPEAN COMMUNITIES,

Having regard to the Treaty establishing a Single Council and a Single Commission of the European Communities,

Having regard to the Staff Regulations of Officials and the Conditions of Employment of Other Servants of the European Communities laid down by Council Regulation (EEC, Euratom, ECSC) No 259/68¹, as last amended by Council Regulation (Euratom, ECSC, EEC) No 2998/75², and in particular Articles 64, 65(2) and 82 of the Staff Regulations and the first paragraph of Article 20 and Article 6 of the Conditions of Employment,

Having regard to the proposal from the Commission,

Whereas, by reason of the substantial rise in the cost of living which took place during the second half of 1975 in Belgium and in the other countries where official and other servants of the European Communities are employed, the weightings applied to the remuneration and pensions of officials and other servants should be adjusted with effect from 1 January 1976,

Whereas it was not possible to adjust the weightings applied to the remuneration and pensions of officials and other servants employed in Ireland on 1 July 1975 since the necessary statistics were unavailable,

HAS ADOPTED THIS REGULATION:

Article 1

1. With effect from 1 July 1975 the weighting applicable to the remuneration of officials employed in Ireland shall be as follows:

Ireland: 178.3

¹OJ No L 56, 4 March 1968, p.1.

²OJ No L 299, 19 November 1975, p.1.

2. With effect from 1 July 1975 the weighting applicable to pensions in accordance with the second subparagraph of Article 82(1) of the Staff Regulations shall be 178.3 for persons entitled to pension who declare their homes to be in Ireland.

Article 2

1. With effect from 1 January 1976 the weightings applicable to the remuneration of officials employed in the countries listed below shall be as follows:

Belgium	157.8
Denmark	198.4
Germany	130.9
France	186.8
Ireland	181.9
Italy	176.6
Luxembourg	157.8
Netherlands	146.7
United Kingdom	202.6
Switzerland	133.4
USA	207.6

2. With effect from 1 January 1976 the weightings applicable to pensions in accordance with the second subparagraph of Article 82(1) of the Staff Regulations shall be as shown below for the Community country in which the person entitled to the pension declares his home to be:

Belgium	157.8
Denmark	198.4
Germany	130.9
France	186.8
Ireland	181.9
Italy	176.6
Luxembourg	157.8
Netherlands	146.7
United Kingdom	202.6

If a person entitled to a pension declares his home to be in a country other than those listed above, the weighting applicable to the pension shall be that for Belgium.

Article 3

The temporary fixed allowance provided for by Article 4a of Annex VII to the Staff Regulations shall be payable until 30 June 1978.

Article 4

Article 1 of Council Regulation (Euratom, ECSC, EEC) No 2998/75 is repealed with effect from 1 January 1976, except for the words and figures "Ireland 164.2" in both paragraphs of Article 1, which are repealed with effect from 1 July 1975.

Article 3(2) of Regulation (EEC, Euratom, ECSC) No 3191/74 is repealed with effect from 1 July 1976.

Article 5

This Regulation shall enter into force on the day following its publication in the Official Journal of the European Communities.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Done at Brussels,

For the Council

The President