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In accordance with Council Regulation (EEC, Euratom) No 354/83 of 1 February 1983 concerning the opening to the public of the historical archives of the European Economic Community and the European Atomic Energy Community (OJ L 43, 15.2.1983, p. 1), as amended by Regulation (EC, Euratom) No 1700/2003 of 22 September 2003 (OJ L 243, 27.9.2003, p. 1), this file is open to the public. Where necessary, classified documents in this file have been declassified in conformity with Article 5 of the aforementioned regulation.

In Übereinstimmung mit der Verordnung (EWG, Euratom) Nr. 354/83 des Rates vom 1. Februar 1983 über die Freigabe der historischen Archive der Europäischen Wirtschaftsgemeinschaft und der Europäischen Atomgemeinschaft (ABl. L 43 vom 15.2.1983, S. 1), geändert durch die Verordnung (EG, Euratom) Nr. 1700/2003 vom 22. September 2003 (ABl. L 243 vom 27.9.2003, S. 1), ist diese Datei der Öffentlichkeit zugänglich. Soweit erforderlich, wurden die Verschlussachen in dieser Datei in Übereinstimmung mit Artikel 5 der genannten Verordnung freigegeben.

COMMISSION OF THE EUROPEAN COMMUNITIES

COM(83) 443 final
Brussels, 8 July 1983

Proposal for a
COUNCIL REGULATION (EEC, EURATOM, ECSC)

adjusting the weightings applied in Italy to the remuneration
and pensions of officials and other servants of the
European Communities

(presented by the Commission to the Council)



COM(83) 443 final

EXPLANATORY MEMORANDUM

Following high inflation in Italy in 1976, staff at Ispra asked that the weighting be adjusted, claiming that it was not high enough and that it did not take account of living conditions in Ispra. Weightings have been fixed for national capitals since 1978.

As a result, the weighting for Italy was increased by 6.4% by Council Regulations No 3084/78 of 21.12.1978¹ and No 3087/78 of 21.12.1978² and backdated to 1 January 1978.

A group of staff working in Ispra appealed, under the conditions laid down by Articles 90 and 91 of the Staff Regulations, against their salary statements for January 1979 which were calculated on the basis of the above regulations. They argued that the new weighting applicable from 1 January 1978 should have been backdated to 1 January 1976 since it was based on a statistical survey conducted at the end of 1975.

They further argued that a statistical weighting should have been fixed for staff in Varese to take account of living conditions in the area.

On the backdating issue, the Court found as follows:

"The Statistical Office's reports dated 17 and 29 June 1976 and its memorandum dated 17 August 1976 show that the cost of living in Rome and, to a greater extent in Varese, increased by some 2% more than in Brussels in 1976."

¹OJ No L 369, 29.12.1978, p. 1.

²OJ No L 369, 29.12.1978, p. 10.

The Court referred to its judgment of 6 October 1982 (Case 59/81 - Commission v Council) in which it declared that the Council's role in adjusting the weightings was to determine whether there had been a considerable increase or not and, if so, to act accordingly.

On the second point, i.e. the fixing of a separate weighting for Ispra, the Court found in favour of the applicants:

"39. Under those conditions, in order that the rule contained in Article 64 of the Staff Regulations to the effect that account must be taken of living conditions in the various "places of employment" may be observed, that expression must be understood as meaning not only the capitals of the Member States but the exact places where the duties of a sufficiently large number of officials and other employees of the Communities are performed.

40. Therefore it is for the Community institutions, in cases in which the cost of living in such a place of employment undergoes fluctuations greater than those occurring in the capital of the State in question, to determine separate weightings. Hence the applicant's submission relating to the calculation of the weighting affecting his salary on the basis of the cost of living in the province of Varese must be considered well founded."

The Commission is of the opinion that the weightings that the judgments referred to hold to be incorrectly established be repealed.

As to the backdating issue, the Commission considers that the 6.4% increase in the weighting applicable to the salaries and pensions of officials and other servants in Italy, set out in Regulations Nos 3084/78 and 3087/78, should be backdated to 1 January 1976.

As to the establishment of a separate weighting for Varese, the Commission has adopted the statistical method recommended by the Statistical Office of the European Communities and explained in the attached technical report. An ad hoc survey of living conditions in Varese and Rome would not give satisfactory results for previous years.

However, the Commission plans to undertake such a survey in future.

It is proposed that separate weightings be fixed for Varese from 1 January 1976 onwards, since the weightings fixed prior to that date have not been disputed.

The attached proposal for a Regulation complies with the Court's judgments as far as regulations laying down weightings from 1 January 1976 to 1 July 1982 are concerned. The amendments to be made to the proposal for a regulation submitted under Article 65(2) on will mean consequential adjustments to this proposal as soon as the Statistical Office of the European Communities is in a position to produce a time index for Varese.

Demographic and social statistics

Memorandum on the Court's Judgment of 15 December 1982

- Action to be taken following the Court's Judgment of 15 December 1982 on the weighting applicable to the remuneration of staff serving in Italy.
- Statistical aspects of the problem.

1. Following the Court's Judgment, the 6.4% increase in the weighting for Italy (Rome and Varese) approved by the Council with effect from 1 January 1978 must be backdated to 1 January 1976.

This means that the weighting in force on 1 January 1976 must be multiplied by a factor of 106.4. After that date and up to 1 July 1977, the weightings must be multiplied by the same factor. For Rome, therefore, the weighting applicable on 1 January 1978 and subsequent weightings are correct.

Table 1

Regulation	Entry into force	Old weighting	Correction to be made
1592/76	1.1.76	176,6	106,4
3177/76	1.7.76	189,3	106,4
3177/76	1.1.77	120	106,4
1409/77	1.1.77	132,1	106,4
2859/77	1.7.77	130,2	106,4
1461/78	1.1.78	137,6	106,4
3087/78	1.1.78	146,4	weighting: correct

2. For Varese there are two problems:

The first is to establish the difference in price levels between Rome and Varese on 1 January 1976; the second is to build an index for the Ispra area.

Annex I describes the procedure used to establish the difference in price levels.

Annex II describes the method used by the Office to calculate a specific index for Ispra (Annex II and Table 2).

Finally, Table 3 shows the corrections to be made for Varese from 1 January 1976 to 1 July 1982 to take account of the Court's decision.

- 3 -

Procedure used to establish the difference in price levels between
Ispra and Rome on 1 January 1976

I. Basis

Price survey conducted in April 1967 in Brussels, Rome and Ispra (see Doc. No 106/68 attached).

Results of survey

Brussels	=	100
Ispra	=	99.44
Rome	=	101.27
or	=	
Rome	=	100
Ispra	=	98.2

II. Price increases in Rome and Varese between 1 April 1967 and 1 January 1976 (Consumer price indices for white and blue collar workers and their dependents - regional indices).

April 1967 - December 1975	Rome	Varese
	193.4	201.9

or Rome = 100 Varese = 104.4

Calculation

April 1967	Rome	Varese
(1966 = 100)	101.4	101.3
December 1975		
(1970 = 100)	177.9	181.0
<u>Basic linking scale</u>	1.1024	1.1301

$$\frac{177.9}{101.4} \times 1.1024 = 193.4$$

$$\frac{181.0}{101.3} \times 1.1301 = 201.9$$

III. The difference in price levels between Rome and Varese on 1 January 1976 can therefore be estimated at 4.4% - 1.8% = 2.6%.

Building of a specific cost of living index
for the Ispra area

In accordance with a Council Decision of 1968 the weightings applicable in the different countries are those of the capitals. The Court Judgment in Case 543/79 of 15 December 1982 states:

"39. Under those conditions, in order that the rule contained in Article 64 of the Staff Regulations to the effect that account must be taken of living conditions in the various "places of employment" may be observed, that expression must be understood as meaning not only the capitals of the Member States but the exact places where the duties of a sufficiently large number of officials and other employees of the Communities are performed.

40. Therefore it is for the Community institutions, in cases in which the cost of living in such a place of employment undergoes fluctuations greater than those occurring in the capital of the State in question, to determine separate weightings." (.....)

(Sections 39 and 40, page 76 of the Court's Judgment).

The Office has thus attempted to calculate a specific index for Varese. For technical reasons it has not been possible to calculate a genuine "joint index", i.e. an index calculated on the basis of a weighting specific to Community officials¹, for the period from 1 January 1976 to 1 July 1982.

To offset this drawback the Office has based its calculations on increases in ISTAT regional indexes for Rome and Varese and the increase in the joint index for Rome. The latter "internationalizes" the Varese regional index by indirect application of an "international officials" weighting.

The results of employing this method are shown in Table 2.

¹ An index of this kind will be calculated from 1 July 1982 in collaboration with ISTAT.

TABLE 2

Cost of living index for Rome and Varese
from 1 January 1976 to 1 July 1982.

Dates ¹	Joint index Rome	Regional index		Corrected index for Varese ²	Correction for Varese to take account of the different patterns of cost-of-living increases in the two cities ³
		Rome	Varese		
1.7.75	100,0				
1.1.76	106,0	-	-	-	-
1.7.76	111,6	109,7	110,2	112,1	100,4
1.1.77	110,1	109,1	110,7	111,7	101,5
1.7.77	106,9	107,9	110,4	109,4	102,3
1.1.78	105,7	104,3	104,3	105,7	100,0
1.7.78	104,4	105,5	106,2	105,1	100,7
1.1.79	107,1	106,1	106,1	107,1	100,0
1.7.79	105,5	107,6	108,0	105,9	100,4
1.1.80	109,3	109,6	108,3	108,0	98,8
1.4.80	105,3	106,6	103,9	102,6	97,4
1.7.80	105,2	103,5	104,7	106,4	101,1
1.1.81	110,5	112,2	110,5	108,8	98,5
1.7.81	109,9	108,5	109,2	110,6	100,6
1.1.82	108,0	108,6	106,3	105,7	97,9
1.7.82	106,3	105,9	106,4	106,8	100,5

¹ Base 100 = previous date

² $\frac{\text{Varese}}{\text{Rome}}$ = joint index

³ $\frac{\text{Corrected joint index for Varese}}{\text{Joint index for Rome}}$

TABLE 3

Corrections to be applied for Varese to Italian weightings between
1 January 1976 and 1 July 1982 following the Court's Judgment
of 15 December 1982¹

Regulations	Date of entry into force	Old Weighting	Correction to be applied				New Weighting
			4	5	6	Total corrections	
1	2	3	4	5	6	7	8
1592/76	1.1.76	176,6	106,4	102,6	-	109,2	192,8
3177/76	1.7.76	189,3	106,4	102,6	100,4	109,6	207,5
3177/76	1.1.77	120,0	106,4	102,6	101,5	111,2	133,4
1409/77	1.1.77	132,1	106,4	102,6	101,5	111,2	146,9
2859/77	1.7.77	130,2	106,4	102,6	102,3	113,8	148,2
1461/78	1.1.78	137,6	106,4	102,6	100,0	113,8	156,6
3087/78	1.1.78	146,4	-	102,6	100,0	107,0	156,6
3084/78	1.7.78	146,8	-	102,6	100,7	107,7	158,1
161/80	1.1.79	157,2	-	102,6	100,0	107,7	169,3
161/80	1.4.79	75,3	-	102,6	100,4	108,1	81,4
161/80	1.7.79	70,5	-	102,6	100,4	108,1	76,2
1525/80	1.1.80	77,1	-	102,6	98,8	106,8	82,3
3139/82	1.4.80	81,2	-	102,6	97,4	104,0	84,4
397/81	1.7.80	75,3	-	102,6	101,1	105,1	79,1
3017/82	16.11.80	82,4	-	102,6	98,5	103,5	85,3
1974/81	1.1.81	82,4	-	102,6	98,5	103,5	85,3
372/82	16.5.81	91,5	-	102,6	100,6	104,1	95,3
372/82	1.7.81	83,6	-	102,6	100,6	104,1	87,0
1625/82	16.11.81	89,0	-	102,6	97,9	101,9	90,7
1625/82	1.1.82	89,0	-	102,6	97,9	101,9	90,7
-	1.7.82	89,7	-	102,6	100,5	102,4	91,9

¹ New weighting = old weighting (column 3) multiplied by the correction shown in column 7.

Column 4: correction to allow for backdating to 1 January 1976.

Column 5: correction to take account of the difference in price levels between Rome and Varese on 1 January 1976.

Column 6: correction to take account of the different patterns of cost-of-living increases in Rome and Varese from 1 January 1976.

Social Statistics

Report

by the Statistical Office of the European Communities
on the establishment of purchasing power parities for
European civil servants
(geographical indexes)

1. In 1966, the Statistical Office of the European Communities was asked by the ECSC High Authority, the EEC Commission and the EAEC Commission to compare price levels in the different places of employment of European civil servants with a view to establishing the geographical indexes provided for by Article 64 of the Staff Regulations¹.

This report:

- gives a brief outline of the technicalities of the survey;
- describes the conduct of the survey, which was run by the Statistical Office over the period March/May 1967 in conjunction with representatives of the national statistical services of the Member States and the OECD interorganization section for the study of salaries and prices;
- presents the findings of the survey.

The methodology and the technicalities of the survey were finalized at a meeting of the ad hoc Working Party on the 1967 price survey - European civil servants held in Brussels on 19 and 20 September 1966 under the chairmanship of the SOEC. The Working Party comprised expert statisticians from the national statistic services of the Member States, representatives

¹The first survey of this kind was carried out by the SOEC in collaboration with the national statistics institutes in 1963.

of the administrations of the three European executives, and representatives of the OECD interorganization for the study of section salaries and prices.¹

I. Organization and conduct of the survey

2. Definition of places of employment

Although, in theory, a geographical index should have been established for each place of employment this proved impossible in practice because these places of employment are so widely dispersed.

It was therefore decided to limit the survey to the capitals of the Six and places of employment with a large number of officials, viz:

Federal Republic of Germany: Bonn and Karlsruhe

France: Paris, Paris region and Cadarache region

Italy: Rome and Ispra region

Netherlands: The Hague and Petten region

Belgium: Brussels

Luxembourg: Luxembourg.

3. List of items and services

A list of 243 products and services was priced, breaking down as follows:

Food:	64 items
Accommodation:	63 items
Clothing:	24 items
Medical services and health care:	18 items
Transport:	19 items
Cultural activities:	42 items
Miscellaneous:	13 items.

¹ See Document No 5459/66 - record of the meeting of the ad hoc Working Party on the 1967 price survey - European civil servants.

For practical purposes three lists of items were established:

- List I, containing 34 items priced directly in local shops by SOEC staff in conjunction with national experts.
- List II, containing 48 items priced directly by the national statistical institutes.
- List III, containing 161 items priced from the retail price survey undertaken by the SOEC in April and October each year, in conjunction with the national statistical institutes, in a number of major cities in each country.

The choice of articles and services and their description were based on previous work by the SOEC in this area:

- (a) for the selection of products and services, the list used was that already employed in 1963 for the household budgets survey carried out by the Office in 1965/66 among European civil servants employed in Brussels, Luxembourg and Ispra;
- (b) for the descriptions, the definitions and standards used were those adopted by statisticians for the retail price survey.

4. Choice of shops

Practical organization of the survey and the choice of shops were left to the national statistical institutes. To ensure comparability from one country to another the shops were chosen jointly in Brussels and Luxembourg by experts from the six countries. Department stores, supermarkets and specialist retail outlets were chosen; discount stores, luxury goods shops and markets were systematically left out.

5. Number of prices recorded per item

For items on Lists I and II five prices were recorded, unless of course there was a single national price. For the Ispra region and for food items only, the number of prices was increased to seven. For items on List III all prices recorded during the survey were taken into account.

6. Timing of the survey

For items on Lists II and III the prices for all places of employment relate to April 1967.

Items on List I had to be priced between March and May 1967. Since these items are not subject to seasonal variations this slight, inevitable time lag had no influence on the findings.

7. Calculation method

Price ratios between the different places of employment and the provisional headquarters were calculated by using the Irving-Fisher formula. This formula is also used by the OECD and the United Nations.

Calculations for Brussels, Luxembourg and Ispra were based on the weightings determined by the household budgets survey (European civil servants) conducted by the Office in 1965/66. The latest OECD weightings were used for the other places of employment.

8. Rent

Given its importance in the household budget, it was decided to include rent in the calculation of geographical indexes. The findings of the annual survey conducted by the SOEC among European civil servants were used for all places of employment except Rome, Paris, the Paris region and The Hague.

For Rome, Paris, the Paris region and The Hague, where very few European civil servants are employed, similar surveys conducted by the OECD were used.

II. Control and presentation of findings

9. To allow statisticians to determine the geographical indexes for their own countries, the experts from the six countries participated directly in the survey at headquarters (choice of shops, pricing). In addition, an official from the Belgian Ministry of Economic Affairs and Energy and an official from STATEC (Luxembourg Statistical Service) helped with the survey at all places of employment side by side with SOEC and OECD experts. At the end of the field survey in each country, the prices recorded were critically examined. The prices finally used were approved by statisticians from the countries in question. Furthermore, all the prices were submitted for approval to the ad hoc Working Party at meetings held in Brussels on 10, 11 and 12 July 1967 and in Luxembourg on 11 and 12 September 1967¹.

It goes without saying that only prices approved by the entire ad hoc Working Party were used for the final calculations.

¹Record A/DISTR. meeting 69/313/ST/67 and Recorded Doc. No 4811/67, E/P.F. 12.

10. The final calculations and the resultant geographical indexes were examined and approved by the ad hoc Working Party at a meeting held in Luxembourg on 1 December 1967. The results shown below and the record of the meeting is attached.

1967 price survey - European civil servants
 Purchasing power parities of
 European civil servants
 Fisher geographical indexes
 Base: Brussels and Brussels/Luxembourg = 100

April 1967

Places of employment	Brussels = 100	Brussels/ Luxembourg = 100
The Hague	89.58	92.13
Petten	91.06	93.68
Bonn	101.49	104.57
Karlsruhe	95.02	97.90
Cadarache	109.40	112.35
Paris	118.77	122.06
Luxembourg	94.12	
Ispra	99.44	102.10
Rome	101.27	104.33

Luxembourg, 1 December 1967

Social Statistics

Summary record of the meeting of the
ad hoc Working Party on the
1967 price survey - European civil servants
held in Luxembourg on 1 December 1967

1. The meeting was chaired by Mr Gavanier, Director for Social Statistics at the Statistical Office of the European Communities. The attendance list is shown in Annex II.
2. The Working Party examined the final results of the survey carried out by the SOEC in April 1967 at the request of the administrations of the institutions to serve as a basis for fixing the weightings provided for in Article 64 of the Staff Regulations of Officials of the European Communities.
3. The technicalities of the survey had been jointly approved by the statisticians of the six member countries of the Community at a meeting held in Brussels on 19 and 20 September 1966, in the presence of representatives of the OECD interorganization section for the study of salaries and prices on behalf of the coordinated organizations.
4. The survey was carried out by SOEC staff with the direct participation of representatives of national statistical institutes of the six Community countries and representatives of the OECD interorganization section.

5. The data collected were submitted to expert statisticians from the six Community countries and approved by them.
6. The geographical indexes shown in Annex I, which include rent, were calculated by the Fisher method, which is also used by the United Nations and the coordinated organizations.
7. Statisticians from the six Community countries approved the price ratios between their countries and Brussels and between their countries and the Brussels/Luxembourg average.
8. This record was adopted at the meeting.

1967 price survey - European civil servants
Purchasing power parities of
European civil servants
Fisher geographical indexes
Base: Brussels and Brussels/Luxembourg = 100

April 1967

Places of employment	Brussels = 100	Brussels/ Luxembourg = 100
The Hague	89.58	92.13
Petten	91.06	93.68
Bonn	101.49	104.57
Karlsruhe	95.02	97.90
Cadarache	109.40	112.35
Paris	118.77	122.06
Luxembourg	94.1	
Ispra	99.44	102.10
Rome	101.27	104.33

Attendance List

Chairman : Mr Gavanier

Secretary: Mr van der Weerden

Government representatives:

Germany : Mr Rasch
Statistisches Bundesamt, Wiesbaden

France : Mr Lecolle
Institut national de la statistique et des études
économiques, Paris

Italy : Mr Felici
Istituto Centrale di Statistica, Roma

Netherlands : Mr Pathuis
Centraal Bureau voor de Statistiek, Den Haag

Belgium : Mr Broecheven
Ministère des Affaires économiques, Bruxelles

Luxembourg : Mr Huberty
Service central de la statistique et des études
économiques, Luxembourg.

OECD: Mr Jama and Mr Bourgeois

Council of the European Communities: Mr Uebel

Economic and Social Committee : Miss Herkendell

Commission of the European Communities: Mr Jaurant-Singer

Mrs Zimmermann

Mr Peeters

Statistical Office of the European Communities: Mrs Kleine

Mr Bertaud

Mr Vock

Proposal for a
COUNCIL REGULATION (EEC, EURATOM, ECSC)

adjusting the weightings applied in Italy
to the remuneration and pensions of officials and other
servants of the European Communities

THE COUNCIL OF THE EUROPEAN COMMUNITIES,

Having regard to the Treaty establishing a Single Council and a
single Commission of the European Communities,

Having regard to the Protocol on the Privileges and Immunities of
the European Communities, and in particular Article 13 thereof,

Having regard to the Staff Regulations of Officials and the
Conditions of Employment of Other Servants of the European Communities
Laid down by Council Regulation (EEC, Euratom, ECSC) No 259/68¹,
as last amended by Regulation (EEC, Euratom, ECSC) No 440/83²,
and in particular Articles 63, 64 and 82 of the Staff Regulations
and the first paragraph of Article 20 and Article 64 of the
Conditions of Employment,

Having regard to the proposal from the Commission,

Whereas a large number of officials and other servants employed at
the Joint Research Centre in Ispra instituted proceedings to
secure replacement of their salary statements for January 1979;

Whereas, by judgment dated 15 December 1982, the Court ruled
as follows:

The applicant's salary statement for January 1979 is annulled, in as far
as it is restricted to giving effect to Council Regulation No 3087/78,
both as to the amount of the adjustment of the weighting and as to the
retroactive effect of that adjustment, together with the decisions
rejecting the applicant's complaints; Regulation No 3087/78
is declared not applicable to the applicant in so far as it takes
no account of the cost of living in Varese and limits the retroactive
effect of the adjustment of the weighting to 1 January 1978.

¹OJ L 56, 4 March 1968, p. 1.

²OJ L 53, 26 February 1983, p.1.

Whereas, to give effect to this judgment, the regulations fixing weightings for Italy from 1 January 1976 should be adjusted and a specific weighting fixed for Varese from the same date;

Whereas, to this end, the method devised by the Statistical Office of the European Communities should be applied,

HAS ADOPTED THIS REGULATION:

Article 1

1. With effect from 1 January 1976, the weightings applicable to the remuneration of officials and other servants employed in Italy shall be as follows:

Italy (except Varese)	187.9
Varese	192.8

2. With effect from 1 July 1976, the weightings applicable to the remuneration of officials and other servants employed in Italy shall be as follows:

Italy (except Varese)	201.4
Varese	207.5

3. With effect from 1 January 1977, the weightings applicable to the remuneration of officials and other servants employed in Italy shall be as follows:

Italy (except Varese)	140.6
Varese	146.9

4. With effect from 1 July 1977, the weightings applicable to the remuneration of officials and other servants employed in Italy shall be as follows:

Italy (except Varese)	138.5
Varese	148.2

Article 2

1. With effect from 1 January 1976, the weighting applicable to pensions pursuant to the second subparagraph of Article 82(1) of the Staff Regulations shall be as shown below for persons entitled to pensions declaring their homes to be in Italy:

Italy 187.9

2. With effect from 1 July 1976, the weighting applicable to pensions pursuant to the second subparagraph of Article 82(1) of the Staff Regulations shall be as shown below for persons entitled to pensions declaring their homes to be in Italy:

Italy 201.4

3. With effect from 1 January 1977, the weighting applicable to pensions pursuant to the second subparagraph of Article 82(1) of the Staff Regulations shall be as shown below for persons entitled to pensions declaring their homes to be in Italy:

Italy 140.6

4. With effect from 1 July 1977, the weighting applicable to pensions pursuant to the second subparagraph of Article 82(1) of the Staff Regulations shall be as shown below for persons entitled to pensions declaring their homes to be in Italy:

Italy 138.5

Article 3

1. With effect from 1 January 1978, the weightings applicable to the remuneration of officials and other servants employed in Italy shall be as follows:

Italy (except Varese)	146.4
Varese	156.6

2. With effect from 1 July 1978, the weightings applicable to the remuneration of officials and other servants employed in Italy shall be as follows:

Italy (except Varese)	146.8
Varese	158.1

3. With effect from 1 January 1979, the weightings applicable to the remuneration of officials and other servants employed in Italy shall be as follows:

Italy (except Varese)	157.2
Varese	169.3

4. With effect from 1 April 1979, the weightings applicable to the remuneration of officials and other servants employed in Italy shall be as follows:

Italy (except Varese)	75.3
Varese	81.4

5. With effect from 1 July 1979, the weightings applicable to the remuneration of officials and other servants employed in Italy shall be as follows:

Italy (except Varese)	70.5
Varese	76.2

6. With effect from 1 January 1980, the weightings applicable to the remuneration of officials and other servants employed in Italy shall be as follows:

Italy (except Varese)	77.1
Varese	82.3

7. With effect from 1 April 1980, the weightings applicable to the remuneration of officials and other servants employed in Italy shall be as follows:

Italy (except Varese)	81.2
Varese	84.4

8. With effect from 1 July 1980, the weightings applicable to the remuneration of officials and other servants employed in Italy shall be as follows:

Italy (except Varese)	75.3
Varese	79.1

9. With effect from 16 November 1980, the weightings applicable to the remuneration of officials and other servants employed in Italy shall be as follows:

Italy (except Varese)	82.4
Varese	85.3

10. With effect from 16 May 1981, the weightings applicable to the remuneration of officials and other servants employed in Italy shall be as follows:

Italy (except Varese)	91.5
Varese	95.3

11. With effect from 1 July 1981, the weightings applicable to the remuneration of officials and other servants employed in Italy shall be as follows:

Italy (except Varese)	83.6
Varese	87.0

12. With effect from 16 November 1981, the weightings applicable to the remuneration of officials and other servants employed in Italy shall be as follows:

Italy (except Varese)	89.0
Varese	90.7

13. With effect from 1 July 1982, the weightings applicable to the remuneration of officials and other servants employed in Italy shall be as follows:

Italy (except Varese)	89.7
Varese	91.9

Article 4

1. The weightings applicable to the remunerations and pensions of officials and other servants of the European Communities employed in Italy, as set out in Regulations No 1592/76¹, No 3177/76², No 1409/77³ and No 2859/77⁴, are hereby repealed.

¹ OJ L 177, 2.7.1976, p. 1.

² OJ L 359, 30.12.1976, p. 1.

³ OJ L 160, 30.6.1977, p. 1.

⁴ OJ L 330, 23.12.1977, p. 1.

2. The weightings applicable to the remunerations of officials and other servants of the European Communities employed in Italy, as set out in Regulations No 1461/78¹, No 3087/78², No 3084/78³, No 161/80⁴, No 1525/80⁵, No 3139/82⁶, No 397/81⁷, No 3017/81⁸, No 372/82⁹ and No 1625/82¹⁰, are hereby repealed.

Article 5

This Regulation shall enter into force the day after its publication in the Official Journal of the European Communities.

It shall be binding in its entirety and directly applicable in all Member States.

Done at Brussels,

For the Council
The President

¹ OJ L 176, 30.6.1978, p. 1.

² OJ L 369, 29.12.1978, p. 10.

³ OJ L 369, 29.12.1978, p. 1.

⁴ OJ L 161/80, 26.1.1980, p. 5.

⁵ OJ L 152, 20.6.1980, p. 3.

⁶ OJ L 331, 26.11.1982, p. 1.

⁷ OJ L 46, 19.2.1981, p. 1.

⁸ OJ L 302, 23.10.1981, p. 1.

⁹ OJ L 47, 19.2.1982, p. 13.

¹⁰ OJ L 181, 25.6.1982, p. 1.