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Conformément au règlement (CEE, Euratom) n° 354/83 du Conseil du 1er février 1983 concernant l'ouverture au public des archives historiques de la Communauté économique européenne et de la Communauté européenne de l'énergie atomique (JO L 43 du 15.2.1983, p. 1), tel que modifié par le règlement (CE, Euratom) n° 1700/2003 du 22 septembre 2003 (JO L 243 du 27.9.2003, p. 1), ce dossier est ouvert au public. Le cas échéant, les documents classifiés présents dans ce dossier ont été déclassifiés conformément à l'article 5 dudit règlement.

In accordance with Council Regulation (EEC, Euratom) No 354/83 of 1 February 1983 concerning the opening to the public of the historical archives of the European Economic Community and the European Atomic Energy Community (OJ L 43, 15.2.1983, p. 1), as amended by Regulation (EC, Euratom) No 1700/2003 of 22 September 2003 (OJ L 243, 27.9.2003, p. 1), this file is open to the public. Where necessary, classified documents in this file have been declassified in conformity with Article 5 of the aforementioned regulation.

In Übereinstimmung mit der Verordnung (EWG, Euratom) Nr. 354/83 des Rates vom 1. Februar 1983 über die Freigabe der historischen Archive der Europäischen Wirtschaftsgemeinschaft und der Europäischen Atomgemeinschaft (ABl. L 43 vom 15.2.1983, S. 1), geändert durch die Verordnung (EG, Euratom) Nr. 1700/2003 vom 22. September 2003 (ABl. L 243 vom 27.9.2003, S. 1), ist diese Datei der Öffentlichkeit zugänglich. Soweit erforderlich, wurden die Verschlussachen in dieser Datei in Übereinstimmung mit Artikel 5 der genannten Verordnung freigegeben.

COMMISSION OF THE EUROPEAN COMMUNITIES

COM(78) 187 final.

Brussels, 10 May 1978.

Proposal for a

COUNCIL REGULATION (EURATOM, ECSC, EEC)

adjusting the weightings applied to the remuneration
and pensions of officials and other servants of the
European Communities

(submitted to the Council by the Commission)

COM(78) 187 final.

EXPLANATORY MEMORANDUM

Adjustment of remunerations of officials and other servants to the increase in the cost of living

I. Half-yearly adjustment

The Council has been making half-yearly adjustments to remunerations in line with the increase in the cost of living since July 1971 on the basis of the methods for calculating remunerations adopted on 23 March 1972 and 29 June 1976 respectively.

The Statistical Office of the European Communities, in agreement with the statistical offices of the Member States and the OECD, has prepared joint indexes showing changes in the cost of living in the second half of 1977 in Brussels and in the various countries where staff are employed.

On 31 December 1977 (June 1977 = 100) the figures for the various countries were as follows:

Belgium ¹	102.3
Denmark ²	107.3
Germany ¹	100.9
France ¹	103.6
Ireland ^{2,3}	102.8
Italy ²	105.7
Netherlands ¹	102.0
United Kingdom ¹	103.7
Canada ²	104.3
Japan ²	100.6
Switzerland ²	100.4
USA ²	102.4
Greece ²	106.3
Turkey ²	126.8

¹ Joint index.

² National consumer price index.

³ Reference period May–November 1977.

The Commission therefore proposes that the weightings applicable to the remuneration of officials in the various countries of employment be adjusted as indicated in the attached proposal for a regulation.

II. Correction of certain weightings

In addition to the adjustment to the increase in the cost of living in the second half of 1977 this proposal contains an additional 5 % adjustment to the weightings applied to the remuneration of officials employed in the United Kingdom, Ireland and Italy.

This one-off increase is justified by the need to update the basis on which the weightings are calculated. The most recent family budget survey is for the period 1965-67. Increasing gaps between purchasing power parity and monetary parity have emerged in recent years and have been corroborated by a retrospective survey conducted by the Commission.

As a result of these gaps and in view of the fact that it is impossible to pay the officials employed in these countries on the basis of monetary parity, combined with the possible distortions in purchasing power parities caused by the outdated nature of the statistics used or by discrepancies in the movement of individual prices in the high-inflation countries, the Commission has decided to carry out a detailed check on the validity of the three weightings concerned.

The Statistical Office of the European Communities will therefore conduct a new family budget survey among members of staff and will update the list of articles and the relevant prices in the main places of employment.

The final adjustment of the weightings will be based on the findings of the above investigations.

The 5 % increase is therefore provisional pending the outcome of the above surveys to be carried out by the Statistical Office.

III. Method of incorporating weightings and future increases in salary scales

The method approved by the Council on 26 June 1976 produced undesirable distortions.

To remedy the situation, the Commission, in connection with the annual review for 1977, suggested a neutral formula which involved adjusting the amounts listed in Article 4 of the tax regulation by the weighting to be incorporated or the percentage increase to be granted.

The Council, however, asked that further enquiries be made before it formalized a decision for the period from 1 July 1977 to 30 June 1978.

The Working Party on the Staff Regulations investigated the matter on two occasions (on 10-11 April and 24-25 April 1978).

In the circumstances the Commission proposes that the previous drawbacks be eliminated by the formal adoption of the incorporation formula set out in Annex II, already put forward on 11 November 1977.

The Commission sees no need to reconsider the basis of calculation previously adopted by the Council.

COUNCIL REGULATION (Euratom, ECSC, EEC) No.../...

of.....

adjusting the weightings applied to the
remuneration and pensions of officials and
other servants of the European Communities

THE COUNCIL OF THE EUROPEAN COMMUNITIES,

Having regard to the Treaty establishing a Single Council and a Single Commission of the European Communities,

Having regard to the Staff Regulations of Officials and the Conditions of Employment of Other Servants of the European Communities laid down by Council Regulation (EEC, Euratom, ECSC) No 259/68¹, as last amended by Regulation (ECSC, EEC, Euratom) No 2859/77², and in particular Articles 64, 65(2) and 82 of the Staff Regulations and the first paragraph of Article 20 and Article 64 of the Conditions of Employment,

Having regard to the proposal from the Commission,

Whereas, by reason of the substantial rise in the cost of living which took place during the second half of 1977 in a number of countries where officials and other servants of the European Communities are employed, the weightings applied to the remuneration and pensions of officials and other servants should be adjusted with effect from 1 January 1978,

HAS ADOPTED THIS REGULATION:

Article 1

1. With effect from 1 January 1978, the weightings applicable to the remuneration of officials employed in the countries listed below shall be as follows:

¹OJ No L 56, 4 March 1968, p. 1.

²OJ No L 330, 23 December 1977, p. 1.

Belgium	102.3
Denmark	134.7
Germany	79.9
France	128.2
Ireland	144.8
Italy	144.5
Luxembourg	102.3
Netherlands	94.6
United Kingdom	147.0
Switzerland	78.3
USA	130.0
Canada	131.7
Japan	146.3
Greece	160.2
Turkey	293.0

2. With effect from 1 January 1978 the weighting applicable to pensions in accordance with the second subparagraph of Article 82(1) of the Staff Regulations shall be as shown below for the Community country in which the person entitled to the pension declares his home to be:

Belgium	102.3
Denmark	134.7
Germany	79.9
France	128.2
Ireland	144.8
Italy	144.5
Luxembourg	102.3
Netherlands	94.6
United Kingdom	147.0

If a person entitled to a pension declares his home to be in a country other than those listed above, the weighting applicable to the pension shall be that for Belgium.

Article 2

A coefficient of 106.084 shall apply to the amounts listed in Article 4 of Regulation (EEC, Euratom, ECSC) No 260/68¹.

¹ CS No L 56, 4 March 1968, p. 8.

Article 3

Article 5(1) and (2) and Article 9 of Regulation (ECSC, EEC, Euratom) No 2859/77 are repealed with effect from 1 January 1978.

Article 4

This Regulation shall enter into force on the day following its publication in the Official Journal of the European Communities.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Done at Brussels,

For the Council

The President

Item II.6(b) and (c) to be replaced by the following:

"(b) The Council shall determine remuneration adjustments in net terms. Such adjustments may be expressed as an identical, across-the-board percentage or in a non-proportional manner. The adjustment may therefore be expressed as:

a percentage;

and/or a specific amount.

(c) The net rate of adjustment thus fixed and the weightings applicable to officials in Belgium and Luxembourg shall be incorporated, in accordance with the following method, in the salary scales given in Article 66 of the Staff Regulations and in Articles 20 and 63 of the Conditions of Employment of Other Servants:

the net remuneration with a weighting of 100 attaching to each step of each grade of official and to each class in every group of other servants shall be increased by the above weighting and by the net rate of adjustment determined in accordance with (b) above, whether it is given as a percentage or as a specific amount;

the new scale of basic salaries in gross terms shall be drawn up by calculating for each step or class the gross amount which, after deduction of tax (having regard to (d) below) and compulsory contributions, gives the new net amount referred to above;

this conversion of net amounts into gross amounts shall be based on the situation of an unmarried official who does not receive the various allowances;

the weighting for Belgium and Luxembourg shall be fixed at 100;

the weightings for other countries of employment shall be adjusted on the basis of the ratio between the cost-of-living index numbers in these countries and the cost-of-living index number in Brussels/Luxembourg.

(d) For the purpose of applying Regulation (EEC, Euratom, ECSC) No 260/68 concerning Community tax to remunerations paid in accordance with the scale of basic salaries worked out in accordance with the first indent, the amounts in Article 4 of the Regulation shall be multiplied by a factor composed of:

the weighting applicable before incorporation to the remunerations of officials in Belgium and Luxembourg;

the net adjustment in remunerations referred to at (b) above; and/or, if the adjustment is made in the form of a specific amount, the equivalent average percentage.

Each time the scale of basic salaries is adjusted, the new multiplier shall be obtained by multiplying the former multiplier by the figures for the new reference period."

The old paragraph (d) is renumbered (e).